'JOINING IN DISPUTE POLICY'

Important information for new and potential members

An important part of QPFU membership is having access to the protection and support for individuals and the collective of members. This protection and support is made possible only because members pay fees to be a part of the QPFU collective.

The QPFU has membership rules and policies, developed, implemented and updated by the executive and state committee of management (SCM), including those about access to protection and support, and to assistance for individuals who require help with work related issues.

The executive and the SCM are responsible for the efficient and appropriate use of resources such as membership fees. As a result they develop, implement and update QPFU membership rules and policies to ensure there are strict controls of access and use of membership funds.

One of the controls over access and use of membership funds is this policy, which places limits on certain individuals gaining access to protection, support or assistance.

In particular, this policy limits access to protection, support and assistance to financial members of the QPFU. Persons seeking to join the QPFU with a current of pre-existing matter or unresolved dispute are referred to as potential members who are 'joining in dispute'.

POLICY

Access to QPFU assistance for NEW MEMBER 'JOINING IN DISPUTE'

Individuals who are 'joining in dispute', upon properly completing all required forms in application for membership, who seek immediate assistance for an ongoing or pre-existing matter from the date of commencement of their membership, have their access to QPFU assistance limited to –

- 1. Initial verbal advice through consultation with an elected official and/or an industrial officer of the QPFU, and
- 2. Advice on, or referral by the QPFU to, an appropriate outside agency for assistance and/or consultation on the ongoing or pre-existing matter.
- 3. Approval for full or partial QPFU assistance may be provided at the discretion of the State Committee of Management or the State Executive.

For point 3 to be considered, the new member would be required to disclose the nature of the ongoing or preexisting matter at the time of making application for membership.

JOHN OLIVER

GENERAL SECRETARY

Authorised by John Oliver General Secretary Queensland Professional Firefighters Union